

**FEEDBACK ANALYSIS OF TEACHERS**

**ACADEMIC SESSION – 2023-‘24**

**RAJA NARENDRALAL KHAN  
WOMEN’S COLLEGE**

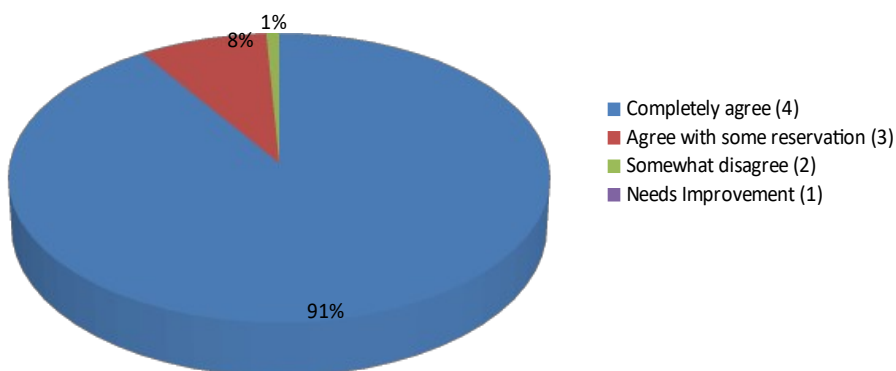
**(AUTONOMOUS)**

**ANALYSIS REPORT ON TEACHER’S**

**SATISFACTION SURVEY PROCESS**

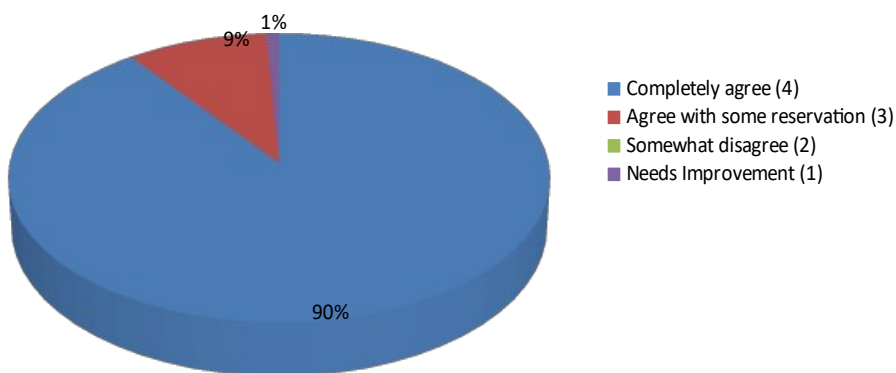
**Total No. Of Respondents: 153**

### 1 The syllabus prescribed is need based.



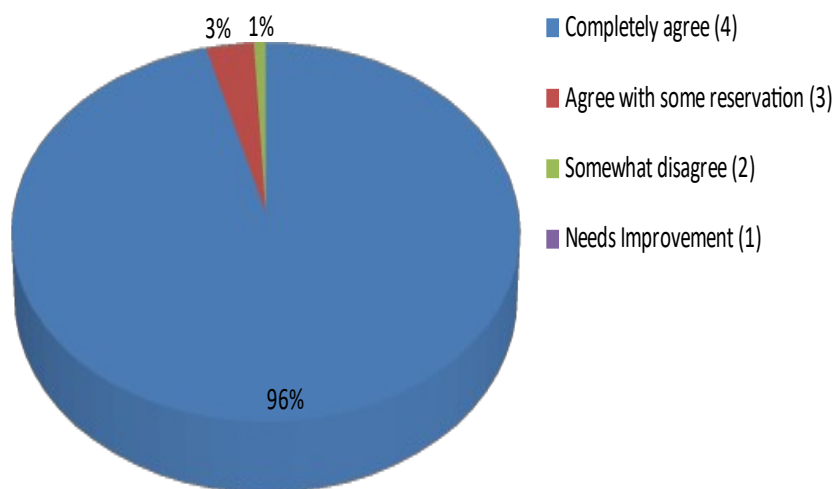
**COMMENT-1:** The Survey Data on ‘syllabus prescribed is need based’ reveals that 91% Teachers are satisfied about the need based syllabus in the Academic Session 2023-‘24.

### 2 Aims and objectives of the syllabus is well defined



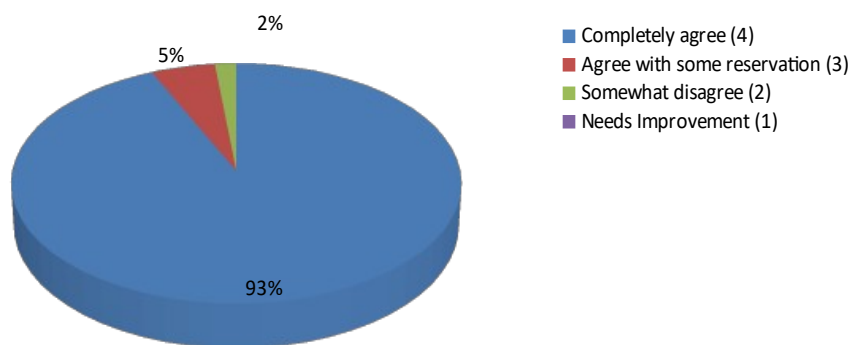
**COMMENT-2:** The Survey Data on ‘Aims and objectives of the syllabus is well defined’ reveals that 90% Teachers are satisfied about the aims and objectives of the syllabus is well defined in the Academic Session 2023-‘24.

### 3 The course material prescribed by the college is in compliance with the UGC CBCS syllabus



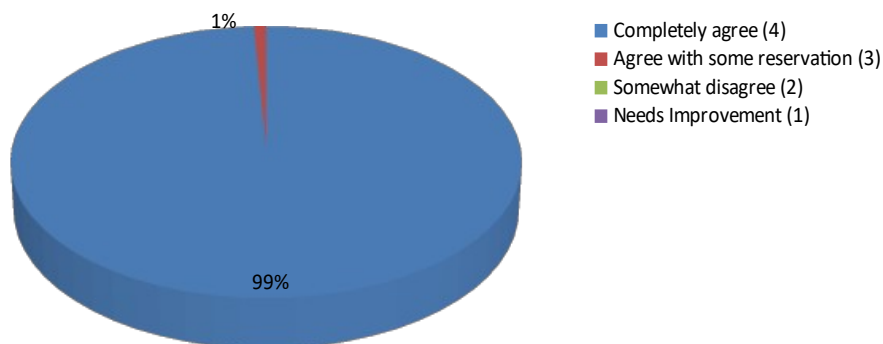
**COMMENT-3:** The Survey Data on ‘The course material prescribed by the college is in compliance with the UGC CBCS syllabus’ reveals that about 96% Teachers are satisfied about the compliance with the UGC CBCS syllabus.

#### 4 Teaching time allotted for completion of syllabus is sufficient.



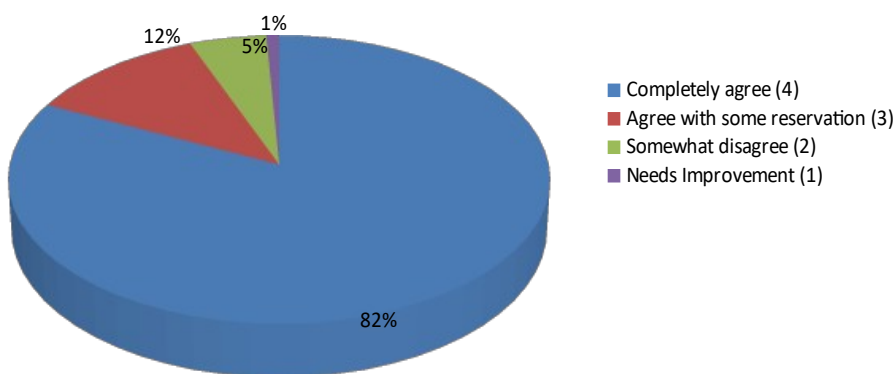
**COMMENT-4:** The Survey Data on ‘Teaching time allotted for completion of syllabus is sufficient’ reveals that about 93% Teachers are satisfied about the teaching time in the Academic Session 2023-‘24.

#### 5 Admission process is transparent and in accordance with the guidelines/directives/notices of the State higher Education department, UGC and the University.



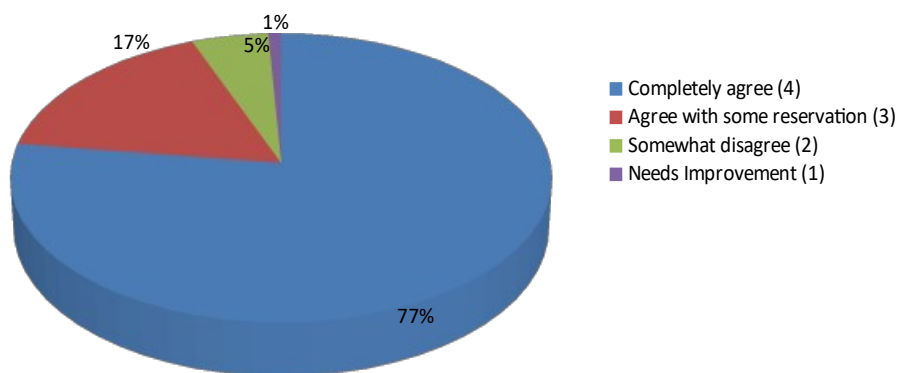
**COMMENT-5:** The Survey Data on ‘Admission process is transparent and in accordance with the guidelines/directives/notices of the State higher Education department, UGC and the University’ reveals that about 99% Teachers are satisfied about it.

### 6 Average attendance and punctuality of students in the class is satisfactory.



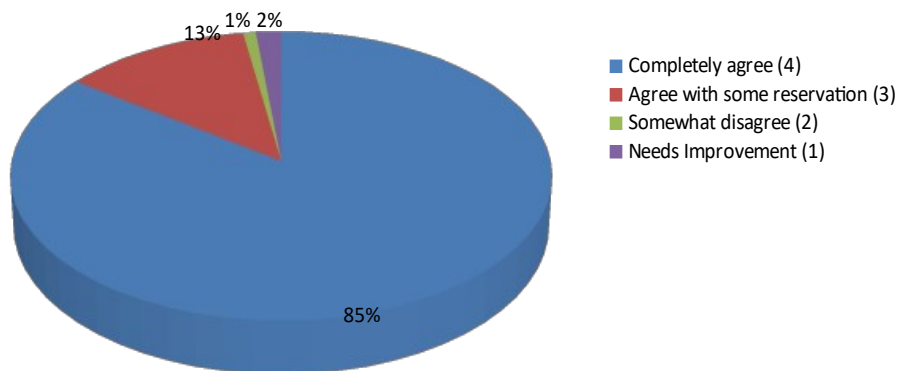
**COMMENT-6:** The Survey Data on ‘Average attendance and punctuality of students in the class is satisfactory’ reveals that about 82% Teachers are satisfied about the attendance and punctuality of students in the class in the Academic Session 2023-‘24.

### 7 Student responsiveness and interaction in the class is satisfactory.



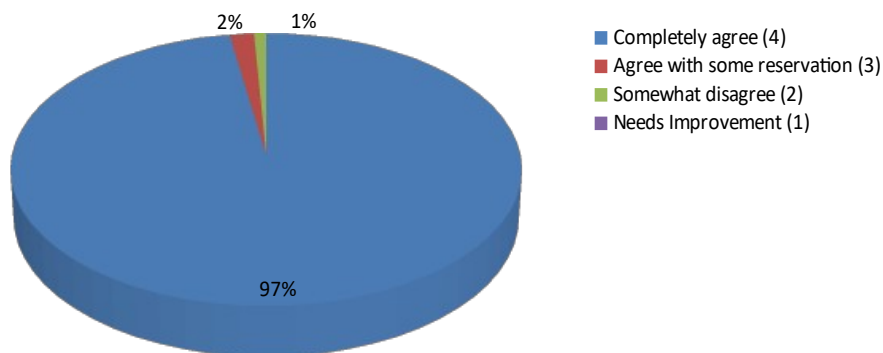
**COMMENT-7:** The Survey Data on ‘Student responsiveness and interaction in the class is satisfactory’ reveals that 77% Teachers are satisfied and near about 23% Teachers are not highly satisfied about Student responsiveness and interaction in the class.

**8 Teachers encouraged to formulate and apply innovative evaluation systems to assess the learning outcome of the students**



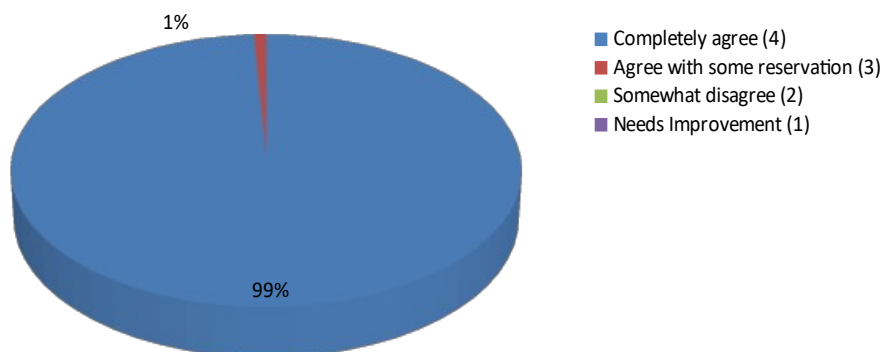
**COMMENT-8:** The Survey Data on ‘Teachers encouraged to formulate and apply innovative evaluation systems to assess the learning outcome of the students’ reveals that about 85% Teachers are satisfied and 12% Teachers are not highly satisfied about it.

**9 Administration is supportive in regard to giving permission to participate in RC/OP/FIP/FDP/workshops/present papers in National/International seminars/conferences.**



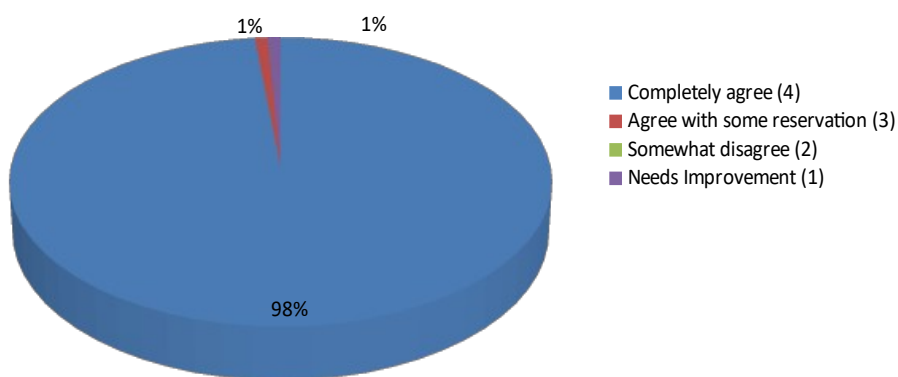
**COMMENT-9:** The Survey Data on ‘Administration is supportive in regard to giving permission to participate in RC/OP/FIP/FDP/workshops/present papers in National/International seminars/conferences’ reveals that about 97% Teachers are satisfied about it.

**10 Administration is supportive in regard to giving permission to organise webinars/workshops/ National & International seminars/conferences.**



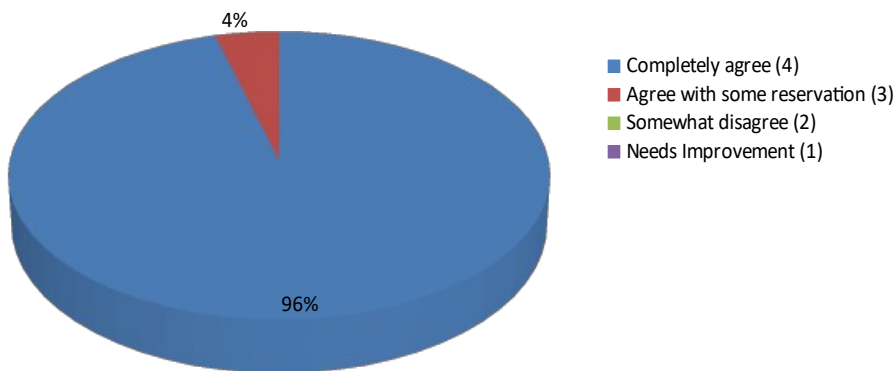
**COMMENT-10:** The Survey Data on ‘Administration is supportive in regard to giving permission to organize webinars/workshops/ National & International seminars/conferences’ reveals that 99% Teachers are completely agreed with it. .

**11 Administration encourages submission of research projects to various funding agencies.**



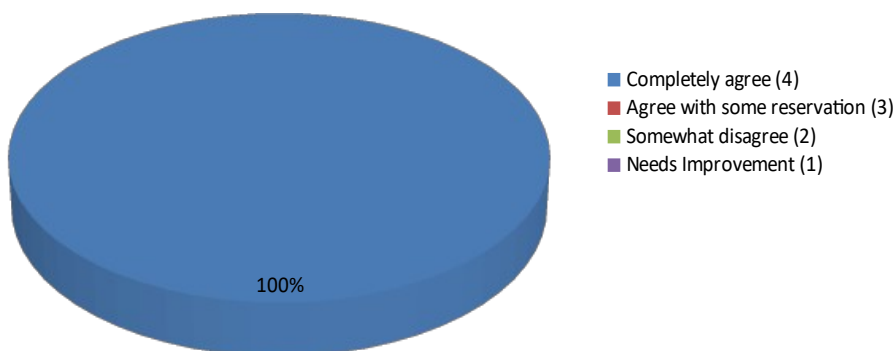
**COMMENT-11:** The Survey Data on ‘Administration encourages submission of research projects to various funding agencies’ reveals that 98% Teachers are satisfied about Administration support about encouragement of submission of research projects to various funding agencies.

**12 Administration promotes inter-disciplinary research collaboration through the two research centres.**



**COMMENT-12:** The Survey Data on ‘Administration promotes inter-disciplinary research collaboration through the two research centre’ reveals that about 96% Teachers are highly satisfied about research collaboration through the two research centre.

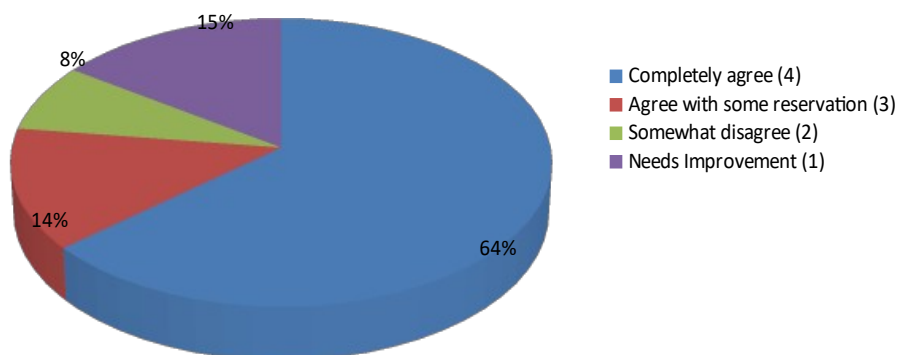
**13 Administration motivates for good research publications.**



**COMMENT-13:** The Survey Data on ‘Administration motivates for good research publications’ reveals that about 100% Teachers are satisfied about supports and inspiration of Administration for good research publications.

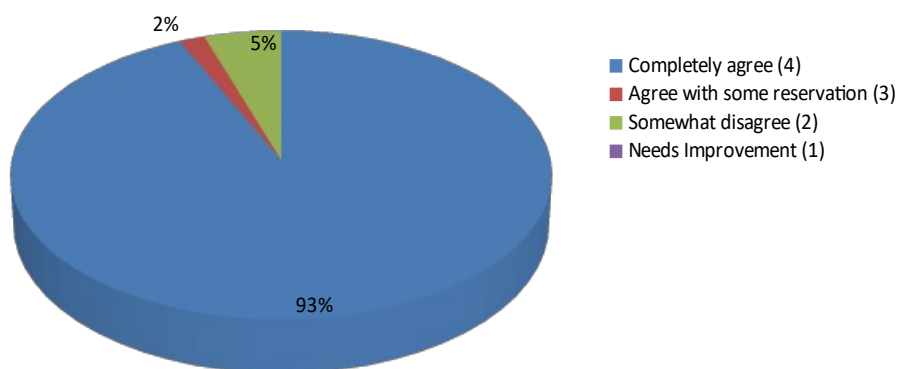


**14 Seed money is provided to start small student oriented research project/dissertation.**



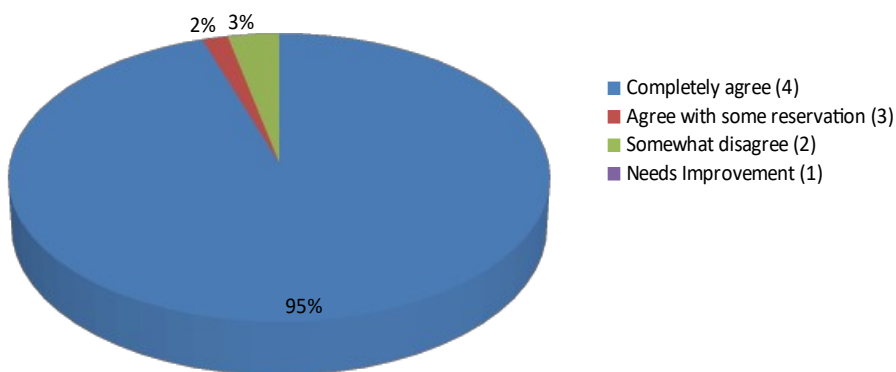
**COMMENT-14:** The Survey Data on ‘Seed money is provided to start small student oriented research project/dissertation’ reveals that about 63% Teachers are satisfied and 15% Teachers opine about need based improvement.

**15 Administration is supportive and efficient in mediating timely Career Advancement Scheme [CAS] and other activities related to promotion.**



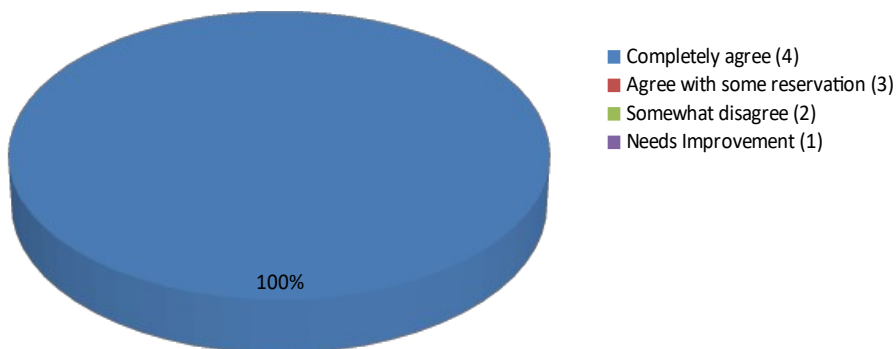
**COMMENT-15:** The Survey Data on ‘Administration is supportive and efficient in mediating timely Career Advancement Scheme [CAS] and other activities related to promotion’ reveals that about 93% Teachers are highly satisfied about it.

**16 Administration regularly organises CAS awareness programmes.**



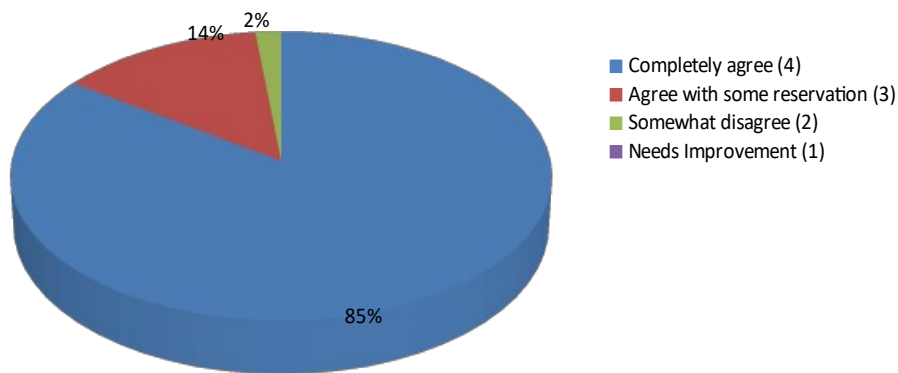
**COMMENT-16:** The Survey Data on ‘Administration regularly organises CAS awareness programmes’ reveals that 95% Teachers are satisfied about regular basis CAS awareness programmes.

**17 Various leave applications and other admissible benefits are processed smoothly by the office.**



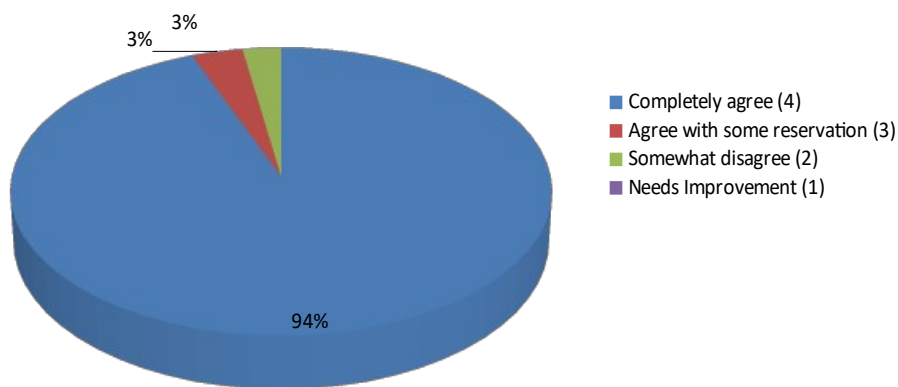
**COMMENT-17:** The Survey Data on ‘Various leave applications and other admissible benefits are processed smoothly by the office’ reveals that 100% Teachers are satisfied about smooth process of leave applications and other admissible benefits.

**18 Office staff members render service related to various academic and administrative matters.**



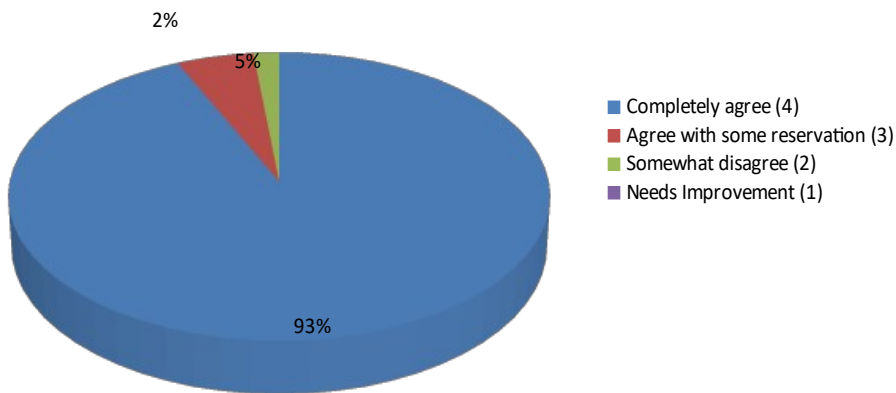
**COMMENT-18:** The Survey Data on ‘Office staff members render service related to various academic and administrative matters’ reveals that 85% Teachers are satisfied about services of Office staff members related to various academic and administrative matters.

**19 Arrear of Pay and allowances is processed by the office in time.**



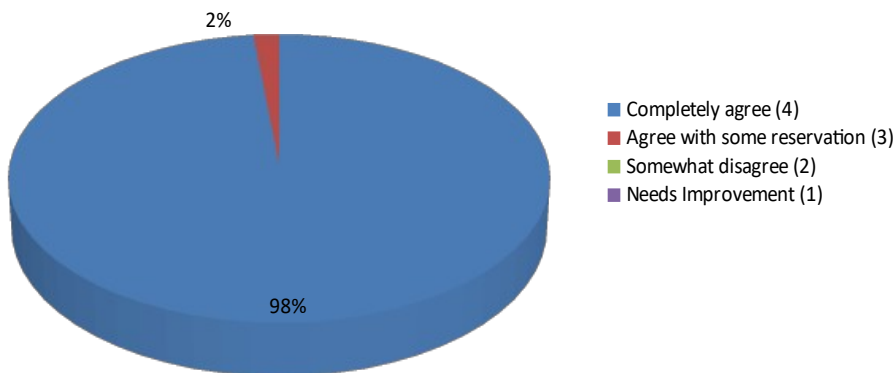
**COMMENT-19:** The Survey Data on ‘Arrear of Pay and allowances is processed by the office in time ’reveals that 94% Teachers are satisfied about it.

**20 Fixation of Pay and allowances is processed timely.**



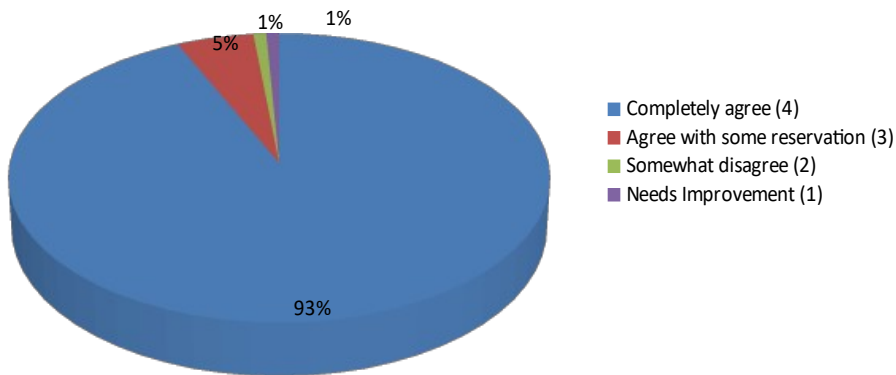
**COMMENT-20:** The Survey Data on ‘Fixation of Pay and allowances is processed timely’ reveals that 93% Teachers are highly satisfied about process time of Fixation of Pay and allowances.

**21 WBHS bills/GPF loans are processed in time.**



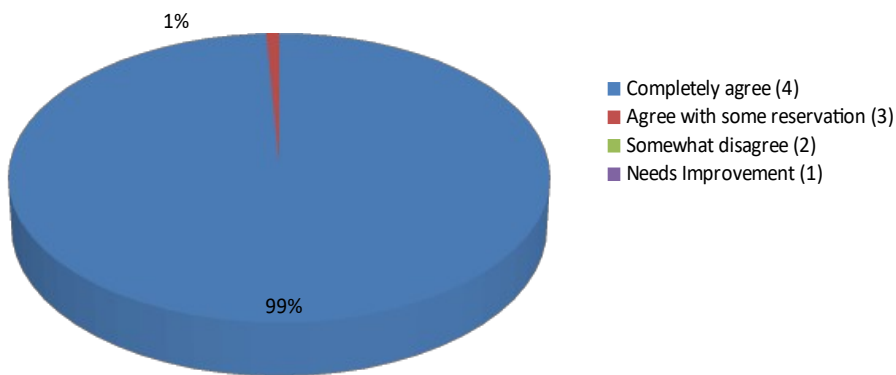
**COMMENT-21:** The Survey Data on ‘WBHS bills/GPF loans are processed in time’ reveals that 98% Teachers are highly satisfied about process time of WBHS bills/GPF loans.

### 22 Ambiance of workplace is good.



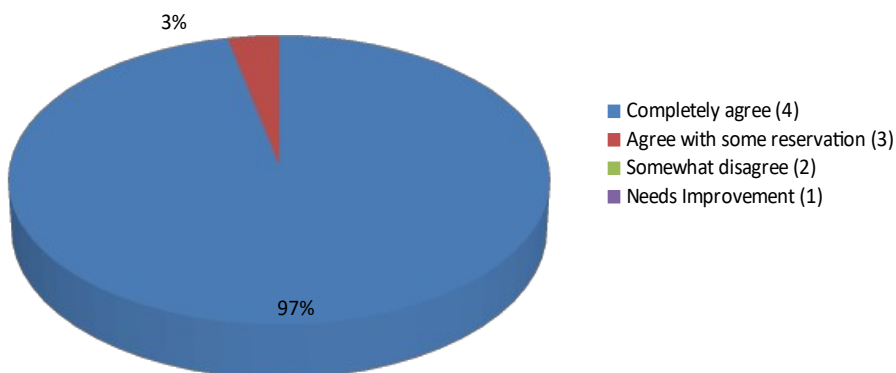
**COMMENT-22:** The Survey Data on ‘Ambiance of workplace’ reveals that 93% Teachers are satisfied about Ambiance of workplace.

### 23 Gender and Culture Sensitive work environment ensured/fostered.



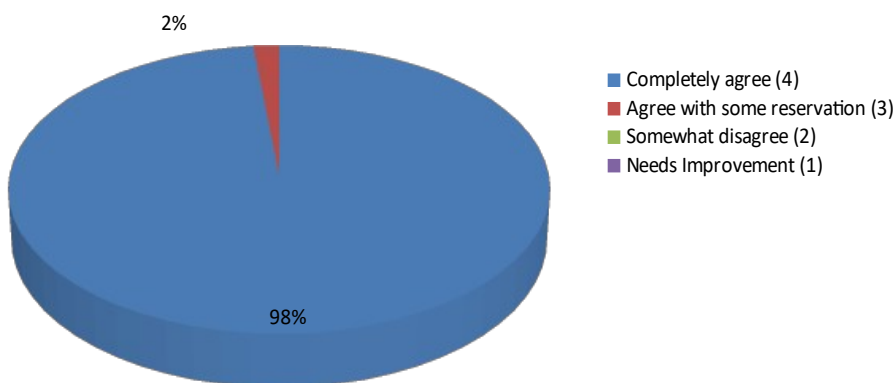
**COMMENT-23:** The Survey Data on ‘Gender and Culture sensitive work environment ensured/fostered’ reveals that 99% Teachers are highly satisfied about it.

### 24 Grievance redressal system is effective.



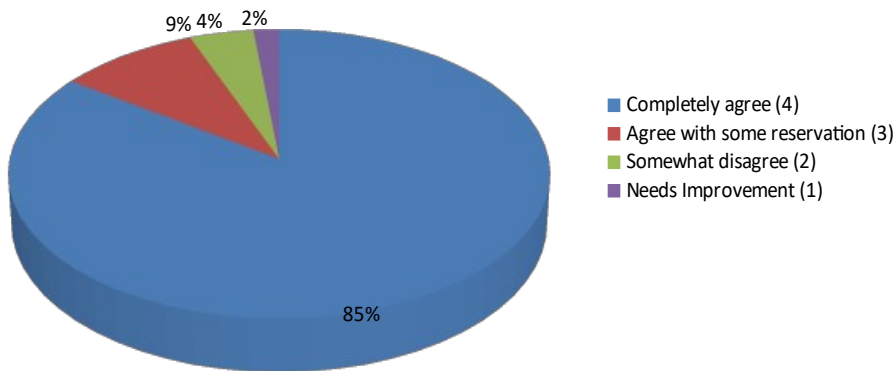
**COMMENT-24:** The Survey Data on ‘Grievance redressed system is effective’ reveals that 97% Teachers are satisfied about effectiveness of Grievance redressed system of our college.

### 25 Departments have well-furnished laboratory with necessary infrastructure to comply with the prescribed syllabus.



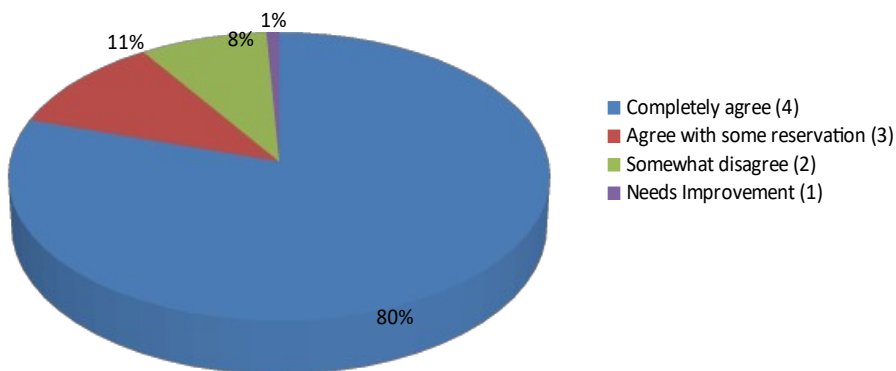
**COMMENT-25:** The Survey Data on ‘Departments have well-furnished laboratory with necessary infrastructure to comply with the prescribed syllabus’ reveals that 98% Teachers are highly satisfied about well-furnished laboratory with necessary infrastructure of the Department.

### 26 Common research facilities are available.



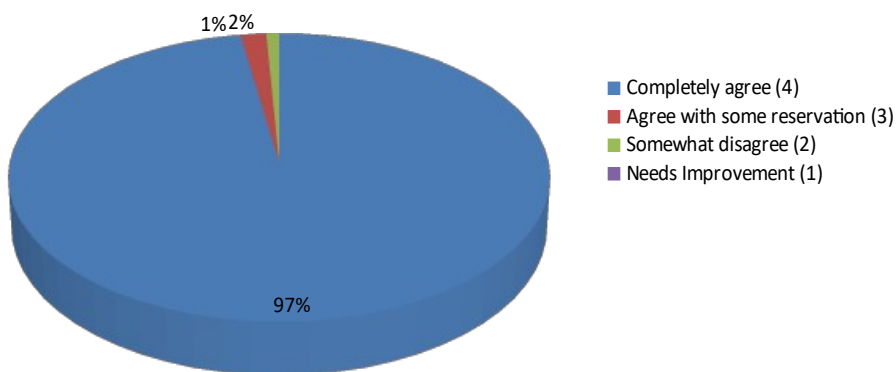
**COMMENT-26:** The Survey Data on ‘Common research facilities are available’ reveals that 85% Teachers are satisfied about Common research facilities of our college.

### 27 Wi-fi and internet facilities is good.



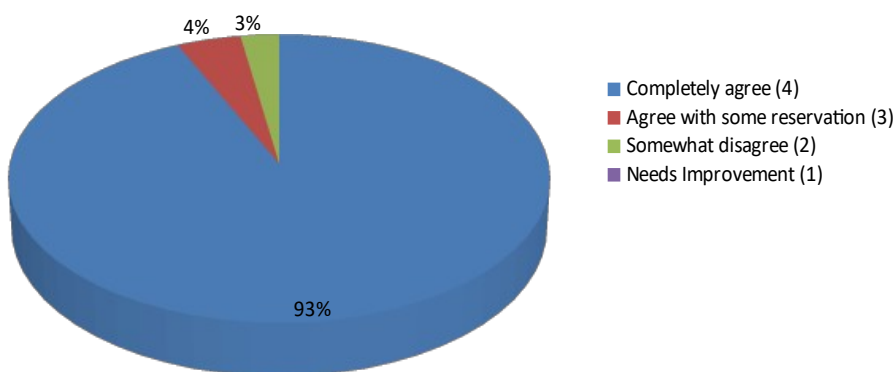
**COMMENT-27:** The Survey Data on ‘ Wi-fi and internet facilities is good’ reveals that 80% Teachers are satisfied about the Wi-fi and internet facilities and 20% Teachers are not completely agreed with it .

**28 ICT Tools, smart-classrooms, learning management system is available.**



**COMMENT-28:** The Survey Data on ‘ICT Tools, smart-classrooms, learning management system is available’ reveals that 97% Teachers are highly satisfied about the availability of ICT Tools, smart-classrooms, learning management system in the department.

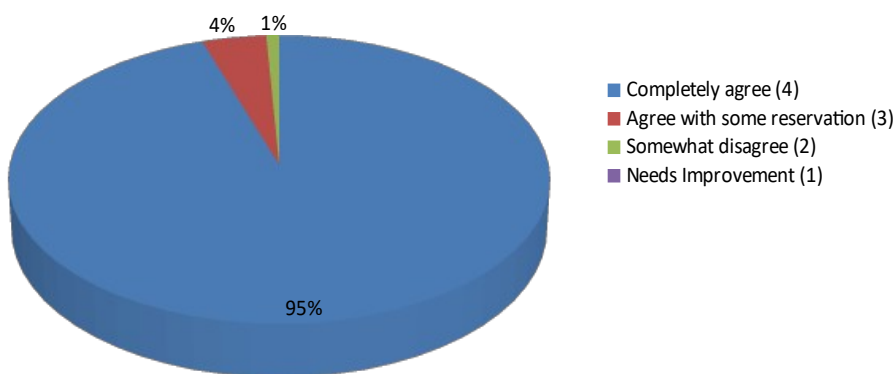
**29 Library facility with respect to availability and accessibility of subject books is good.**



**COMMENT-29:** The Survey Data on ‘Library facility with respect to availability and accessibility of subject books is good’ reveals that 93% Teachers are satisfied about the Library facility with respect to availability and accessibility of subject books.

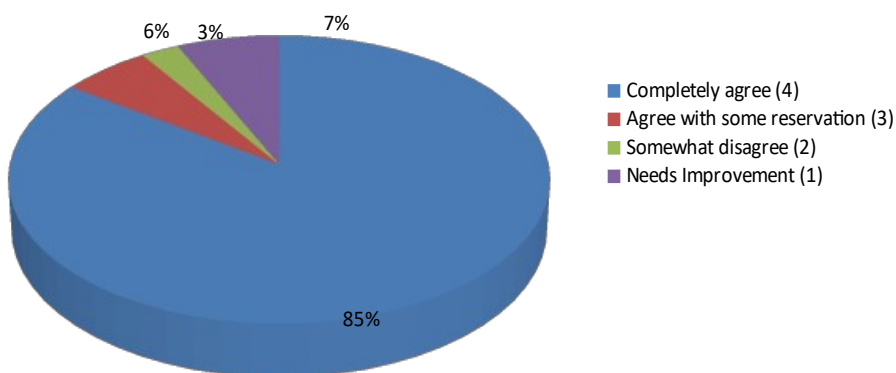


### 30 Library has subscriptions to many major e-journals.



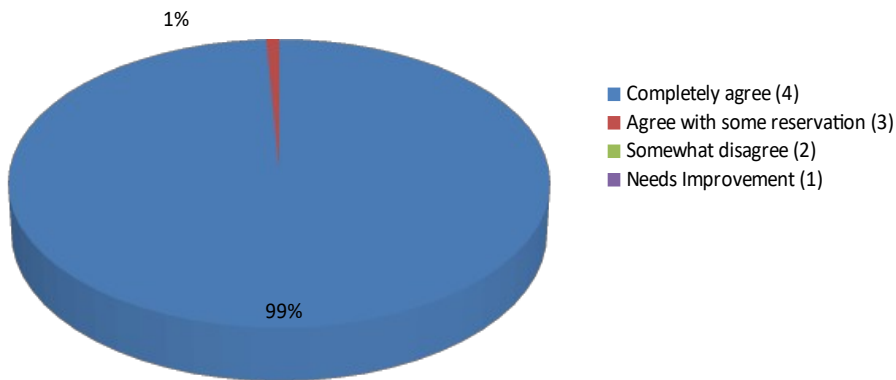
**COMMENT-30:** The Survey Data on ‘Library has subscriptions to many major e-journals’ reveals that 95% Teachers are highly satisfied about it in the Academic Session 2023-‘24.

### 31 Staff canteen facility is hygienic with good food.



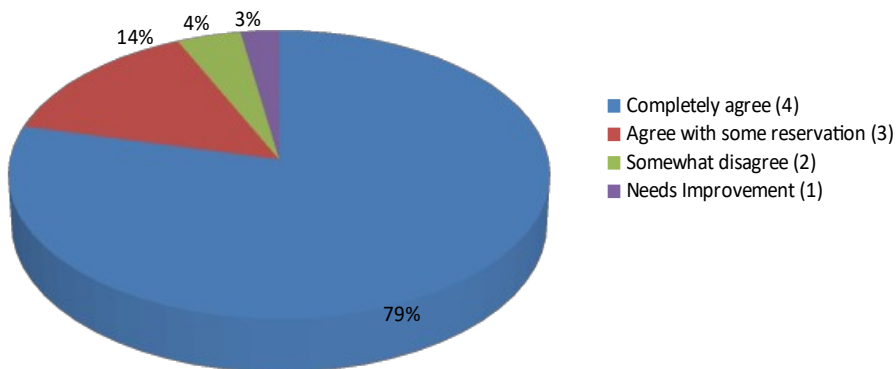
**COMMENT-31:** The Survey Data on ‘Staff canteen facility is hygienic with good food’ reveals that below 85% Teachers are satisfied about Staff canteen facility is hygienic with good food. Hence majority of Teachers are not satisfied about the Staff canteen facility is hygienic with good food in the Academic Session 2023-‘24.

### 32 Sufficient/adequate supply of drinking water/potable water.

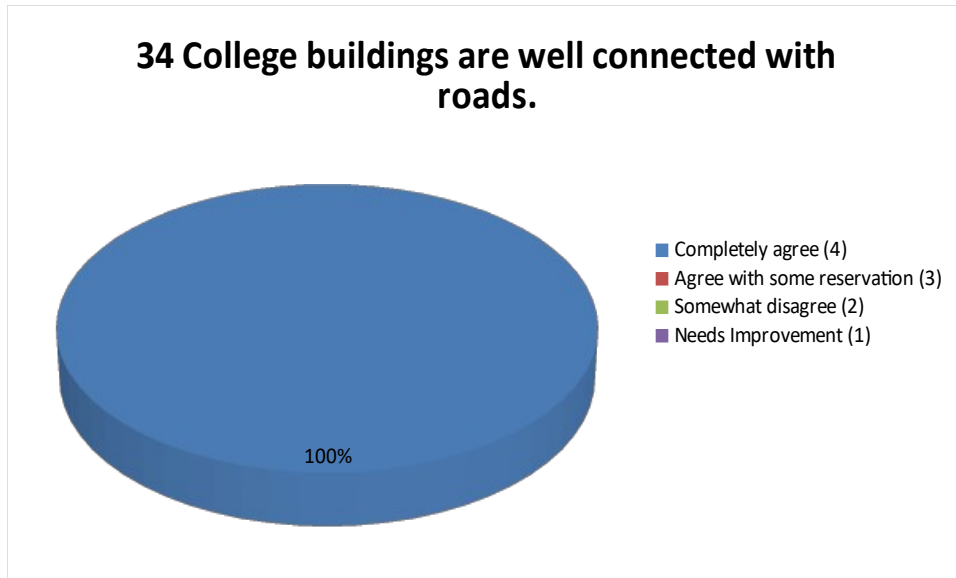


**COMMENT-32:** The Survey Data on ‘Sufficient/adequate supply of drinking water/potable water’ reveals that 99% Teachers are highly satisfied about Sufficient or adequate supply of drinking water in our College.

### 33 Staff toilet facility is clean and convenient.



**COMMENT-33:** The Survey Data on ‘Staff toilet facility’ reveals that 79% Teachers are highly satisfied and 14% Teachers are not highly satisfied about Staff toilet facility in our Institution .



**COMMENT-34:** The Survey Data on ‘the college buildings are well connected with roads’ reveals that 100% Teachers are highly satisfied whether the buildings of our Institution are well connected to roads.